

ECM Essentials

Private Sector

Demonstrate compliance and develop excellence

After a year of development with private sector agencies, INTEC is pleased to introduce an important new solution. **ECM Essentials: Private Sector** is suitable for those working with children through private sector enterprise, and who have a legal duty of cooperation under the Children Act 2004 to help implement the Every Child Matters (ECM) agenda.

The private sector is key in the delivery of the Every Child Matters agenda. The recent introduction of a common inspection framework has meant that private enterprises, no matter how large or small, need to meet a common set of outcomes in the care, support and development of children.

ECM Essentials: Private Sector enables organisations to:

- » **demonstrate compliance** of all managers and workers within the voluntary and community sector
- » **review the development needs** of all workers within the context of the *Common Core of Skills and Knowledge for the Children's Workforce*
- » support managers and practitioners in **acquiring the skills** needed as a result of changes instigated through ECM reorganisation.

ECM Essentials: Private Sector comprises two practical tools, **ECM Priority** and **ECM Profile**, and a supplementary CPD programme.

Outcome 1 Collaborative working

All managers of organising services or activities involving children, however informal in nature, are required to understand both their obligations for the care of children, and the expectation that they will share (through appropriate channels and using strict protocols) any concerns that they have. Many barriers, both real and perceived, have previously prevented such cooperative working.

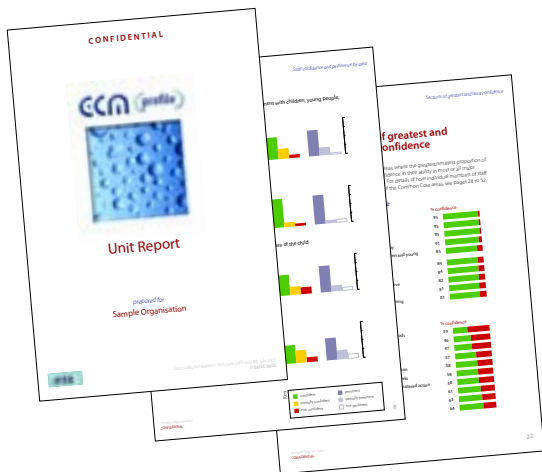
ECM Priority helps to ensure that collaborative working can flourish. It identifies potential barriers to integration, as seen through the eyes of those who manage child-orientated activities, and provides the strategic information needed to lead, manage and implement the ECM agenda.



Outcome 2 Identifying development needs

ECM Profile is designed to help assess the core competences needed to cover Every Child Matters and fill in any gaps. It is a simple but sophisticated self-evaluation tool which helps to catalyse improved practice at both individual and organisational level. It provides analysis of each individual practitioner's activity and confidence with respect to the skills and knowledge contained in the *Common Core of Skills and Knowledge for the Children's Workforce* (Common Core prospectus).

ECM Profile offers a chance to celebrate good practice, and to find out where and how provision might be improved.



Outcome 3 Addressing development needs

ECM Essentials: Private Sector also includes a set of simple and effective resources which will enable managers of services or activities to address any development needs identified. This may particularly be in areas required for effective multi-agency collaboration, such as sharing information and ensuring that children stay safe from harm.

The materials enable any organisation or individual to ensure that they have the skills, knowledge and understanding required to meet the Common Core prospectus, and to improve the support that they give to children and young people.

Case study

A large boarding school in East Anglia with around 900 pupils used **ECM Essentials** to examine the skills of their staff. The project allowed the school to work with individual members of staff to address gaps in their skills and knowledge, as well as to examine the collective strengths of whole sections of their workforce. **ECM Essentials** enabled the budget available for professional development to be targeted as effectively as possible.



a set of simple and effective resources

ECMESSPRIVATE0706

